FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL											
OMB Number:	3235-0287										
Estimated average burden											
hours per response	: 0.5										

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Visser Chris K.</u>						2. Issuer Name and Ticker or Trading Symbol  Zumiez Inc [ ZUMZ ]									k all appli Directo	cable) or	ng Person(s) to Is		wner
(Last) (First) (Middle) 4001 204TH STREET SW					3. Date of Earliest Transaction (Month/Day/Year) 12/01/2020										(give title ef Legal (	Other (s below) Officer & Sec.		pecify	
(Street)	OOD W	/A	98036		4. 11	If Amendment, Date of Original Filed (Month/Day/Year)								6. Indi Line) X	Form f	iled by One	int/Group Filing (Check Ap d by One Reporting Perso d by More than One Repo		on
(City)	(S		(Zip)												Persor				
Table I - Non-Deriv  1. Title of Security (Instr. 3)  2. Transac Date (Month/Date)				ction	2A Ex	. Deemed ecution Date,		3. Transa	3. Transaction Code (Instr.		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4		or 5. Amo and 5) Securi Benefi Owned		int of es ially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
									Code	v	Amount	(A) or (D)	or Price		Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)
Common	Stock			12/01/	/2020				М		300(1)	A	\$1	9.7	9.7 30,620 <sup>(2)</sup> D			D	
Common Stock				12/01/	/01/2020				S		300(1)	D	\$38.	01(3)	30,	30,320 <sup>(2)</sup>		D	
Common	Stock			12/02/	/2020				М		8,787(1	) A	\$1	\$19.7 39,107 <sup>(2)</sup> D					
Common	Stock			12/02/	/2020				S		8,787(1	) <b>D</b>	\$38.	88.01 <sup>(3)</sup> 30,320 <sup>(2)</sup> D					
		Т	able II								posed of converti				wned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deer Executic if any (Month/I	on Date,	4. Transaction Code (Instr 8)		on of		6. Date Exercis Expiration Dat (Month/Day/Ye		te	7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		D S (II	3. Price of Derivative Security Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactic (Instr. 4)	e s Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisa	able	Expiration Date	Title	Amou or Numb of Share	er					
Stock Option (Right to Buy)	\$19.7	12/01/2020			M			300	(4)		03/14/2026	Common Stock	300		\$0.00	8,787		D	
Stock	1	I	l				1		l			I				1			1

## **Explanation of Responses:**

- 1. The exercise and sales reported in this Form 4 was effected pursuant to a 10b5-1 trading plan previously adopted by the reporting person in December 2019.
- 2. The share total includes 1,059 shares acquired through the Zumiez Inc. Employee Stock Purchase Plan.
- 3. Shares sold at a weighted average price.

\$19.7

4. Options subject to this grant vest over a 4-year period in equal annual installments

12/02/2020

## Remarks:

Option

(Right to Buy)

12/02/2020 Chris K. Visser

8,787

\$0.00

0.00

D

\*\* Signature of Reporting Person

03/14/2026

Common

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

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