FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

7.0. 20040	OMB APP	PROVAL		
BENEFICIAL OWNERSHIP	OMB Number:	3235-0287		
BENETION LE OWNERON	Estimated average burden			

5. Amount of

Securities

6. Ownership

Form: Direct

(D) or Indirect

7. Nature

of Indirect

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940	5. Relationship of Rej (Check all applicable)	norting Person	
		norting Person	
	X Director)	(s) to Issuer 10% Owner
(Last) (First) (Middle) 3. Date of Earliest Transaction (Month/Day/Year) 12/18/2012	X Officer (give below) Chairman		Other (specify below) Directors
		Group Filing (C by One Reportin by More than Oi	ng Person
Table I - Non-Derivative Securities Acquired, Disposed of, or Benefici	ially Owned		

Code (Instr. 8) Beneficially Owned Following Beneficial Ownership (Month/Day/Year) (I) (Instr. 4) Reported Transaction(s) (Instr. 4) (A) or (D) Price Code Amount (Instr. 3 and 4) 12/18/2012 41,310(1) D \$0 4,588,393(2) D

5)

4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

Transaction

Derivative Conversion Date Execution Date, Transaction Code (Instr. Derivative Code (Instr. Derivative Conversion Code (Instr. Derivative Code (Instr. Derivative Code (Instr. Derivative Code (Instr. Code (Instr. Derivative Code (Instr. Code (Instr.																
5	Derivative Security	Conversion	Date	Execution Date,	Transa Code (of Deriv	rative rities ired r osed)	Expiration D	ate	Amour Securi Under Deriva	nt of ties lying tive ty (Instr. 3	Derivative	derivative	Ownership	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Title of Security (Instr. 3)

Common stock

- 1. Reflects a gift of shares by the reporting person.
- 2. Included in this total are shares of common stock held by grantor retained annuity trusts for which Thomas D. Campion is Trustee.

2. Transaction

(Month/Day/Year)

2A. Deemed

if any

Execution Date.

Chris K. Visser, Attorney-in-12/20/2012 Fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.