UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report: December 01, 2016 (Date of earliest event reported)

Zumiez Inc. (Exact name of registrant as specified in its charter)

WA

(State or other jurisdiction of incorporation)

000-51300 (Commission File Number) 91-1040022 (IRS Employer Identification Number)

98036

4001 204th Street SW, Lynnwood, WA

(Address of principal executive offices)

(Zip Code)

4255511500

(Registrant's telephone number, including area code)

Not Applicable

(Former Name or Former Address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

UWritten communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 2.02. Results of Operations and Financial Condition

On December 1, 2016, Zumiez Inc. issued a press release (the "Press Release") reporting its financial results for the third quarter ended October 30, 2016, a copy of which is attached hereto as Exhibit 99.1 and the contents of which are incorporated herein by this reference.

In accordance with General Instruction B.2. of Form 8-K, the information contained in this report and the Press Release shall not be deemed "Filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, except as shall be expressly set forth by specific reference in such a filing.

Item 9.01. Financial Statements and Exhibits

(d) Exhibits

99.1 Press Release of Zumiez Inc. dated December 01, 2016

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: December 01, 2016

ZUMIEZ INC.

By: <u>/s/ Richard M. Brooks</u> Richard M. Brooks *Chief Executive Officer*

Exhibit Index

<u>Exhibit No.</u> 99.1

<u>Description</u> Press Release of Zumiez Inc. dated December 01, 2016

Zumiez Inc. Announces Fiscal 2016 Third Quarter Results

Third Quarter Earnings Per Share Increase to \$0.43; November Comparable Sales Increase 5.7%

LYNNWOOD, WA – (Marketwired - December 01, 2016) - Zumiez Inc. (NASDAQ: ZUMZ), a leading lifestyle retailer of apparel, footwear, equipment and accessories, today reported results for the third quarter ended October 29, 2016.

Total net sales for the third quarter ended October 29, 2016 (13 weeks) increased 8.4% to \$221.4 million from \$204.3 million in the quarter ended October 31, 2015 (13 weeks). Comparable sales for the thirteen weeks ended October 29, 2016 increased 4.0% compared to a comparable sales decrease of 7.3% for the thirteen weeks ended October 31, 2015. Net income for the third quarter of fiscal 2016 increased to \$10.7 million, or \$0.43 per diluted share, compared to net income of \$9.7 million, or \$0.36 per diluted share in the third quarter of the prior fiscal year.

Total net sales for the nine months (39 weeks) ended October 29, 2016 increased 1.9% to \$572.6 million from \$561.7 million reported for the nine months (39 weeks) ended October 31, 2015. Comparable sales decreased 2.5% for the thirty-nine weeks ended October 29, 2016 compared to a comparable sales decrease of 3.4% for the thirty-nine weeks ended October 31, 2015. Net income for the first nine months of fiscal 2016 was \$7.7 million, or \$0.31 per diluted share, compared to net income for the first nine months of the prior fiscal year of \$15.6 million, or \$0.55 per diluted share. Results for the first nine months of fiscal 2015 include approximately \$1.5 million, or \$0.04 per diluted share, for charges associated with the acquisition of Blue Tomato.

At October 29, 2016, the Company had cash and current marketable securities of \$49.2 million compared to cash and current marketable securities of \$51.1 million at October 31, 2015. The decrease in cash and current marketable securities is a result of stock repurchases and capital expenditures, partially offset by cash generated through operations.

Rick Brooks, Chief Executive Officer of Zumiez Inc., stated, "Our monthly comparable sales trend turned positive in September driven by a solid back-to-school selling season and continued to accelerate as the third quarter progressed. We are pleased with the increase in our top-line which included positive growth in our men's, accessories, and junior's categories. Looking ahead, we believe that our current merchandise offering has us positioned to continue with strong results during the important holiday season. That said, we are proceeding prudently and managing expenses tightly in light of the headwinds currently facing the retail industry. Our primary focus remains on executing our strategic multi-year growth objectives and delivering increased shareholder value over the long-term."

November 2016 Sales

Total net sales for the four-week period ended November 26, 2016 increased 10.3% to \$69.3 million, compared to \$62.8 million for the four-week period ended November 28, 2015. The Company's comparable sales increased 5.7% for the four-week period ended November 26, 2016 compared with a comparable sales decrease of 13.8% for the four-week period ended November 28, 2015.

Fiscal 2016 Fourth Quarter Outlook

The Company is introducing guidance for the three months ending January 28, 2017. Net sales are projected to be in the range of \$258 to \$263 million resulting in net income per diluted share of approximately \$0.60 to \$0.66. This guidance is based upon an anticipated comparable sales range of 3% to 5% for the fourth quarter of fiscal 2016.

A conference call will be held today to discuss third quarter fiscal 2016 results and will be webcast at 5:00 p.m. ET on http://ir.zumiez.com. Participants may also dial (574) 990-9934 followed by the conference identification code of 21687742.

About Zumiez Inc.

Zumiez is a leading specialty retailer of apparel, footwear, accessories and hardgoods for young men and women who want to express their individuality through the fashion, music, art and culture of action sports, streetwear, and other unique lifestyles. As of November 26, 2016 we operated 689 stores, including 608 in the United States, 48 in Canada, and 28 in Europe and 5 in Australia. We operate under the names Zumiez, Blue Tomato and Fast Times. Additionally, we operate ecommerce web sites at www.zumiez.com, www.blue-tomato.com and www.fasttimes.com.au.

Safe Harbor Statement

Certain statements in this press release and oral statements relating thereto made from time to time by representatives of the Company may constitute forward-looking statements for purposes of the safe harbor provisions under the Private Securities Litigation Reform Act of 1995. These statements include, without limitation, predictions and guidance relating to the Company's future financial performance, brand and product category diversity, ability to adjust product mix, integration of acquired businesses, growing customer demand for our products and new store openings. In some cases, you can identify forward-looking statements by terminology such as, "may," "should," "expects," "plans," "anticipates," "believes," "estimates," "predicts," "potential," "continue," or the negative of these terms or other comparable terminology. These forward-looking statements are based on management's current expectations but they involve a number of risks and uncertainties. Actual results and the timing of events could differ materially from those anticipated in the forward-looking statements as a result of risks and uncertainties, which include, without limitation, those described in the Company's quarterly report on Form 10-Q for the quarter ended July 30, 2016 as filed with the Securities and Exchange Commission and available at www.sec.gov. You are urged to consider these factors carefully in evaluating the forward-looking statements speak only as of the date on which they are made and the Company undertakes no obligation to publicly update such forward-looking statements to reflect subsequent events or circumstances.

ZUMIEZ INC. CONDENSED CONSOLIDATED STATEMENTS OF INCOME (In thousands, except per share amounts) (Unaudited)

Three Months Ended

	2016	Sales			Sales
Net sales Cost of goods sold		100.0% 65.6%	\$	204,320 134,261	
Gross profit	 76,178	34.4%			34.3%
Selling, general and administrative expenses	 59,265	26.8%		54,835	26.8%
Operating profit		7.6%			
Interest (expense) income, net Other income (expense),	. ,	0.0%			
net	 11	0.0%			0.0%
Earnings before income taxes	16,887	7.6%		15 , 237	7.5%
Provision for income taxes	6,192			5,584	
Net income	•	4.8%	Ş	9,653	4.8%
Basic earnings per share	0.44			0.36	
Diluted earnings per share	0.43			0.36	
Weighted average shares used in computation of earnings per share:					
Basic	24,485			26,467	
Diluted	24,622			26,602	

ZUMIEZ INC. CONDENSED CONSOLIDATED STATEMENTS OF INCOME (In thousands, except per share amounts) (Unaudited)

Nine Months Ended

	2016	Sales	October 31, 2015	Sales
Net sales Cost of goods sold	\$ 572,634 391,653	100.0% 68.4%	\$ 561,749 377,382	100.0% 67.2%
Gross profit			184,367	
Selling, general and administrative expenses	169,144	29.5%	159,706	28.4%
Operating profit	11,837	2.1%	24,661	4.4%
Interest income, net Other income (expense), net			440 (227)	
Earnings before income taxes	12,112	2.1%	24,874	4.5%
Provision for income taxes			9,238	
Net income	\$ 7,720	1.3%	\$ 15,636	2.9%
Basic earnings per share	\$ 0.31		\$ 0.56	

Diluted earnings per share	\$ 0.31	\$ 0.55
Weighted average shares used in computation of earnings per share:		
Basic	24,798	27,973
Diluted	24,982	28,178

ZUMIEZ INC. CONDENSED CONSOLIDATED BALANCE SHEETS (In thousands)

	0c	tober 29, 2016	nuary 30, 2016	October 31, 2015	
Assets	(U	naudited)	 	(U	Jnaudited)
Marketable securities Receivables Inventories		18,001 31,169 14,265 150,623	43,163 32,391 12,840 98,299		4,784 46,342 15,316 133,565
Prepaid expenses and other current assets		14,199	12,204		12,987
Total current assets		228,257	 198,897		212,994
Fixed assets, net Goodwill Intangible assets, net Deferred tax assets, net Other long-term assets		56,920 14,900 9,533 8,093	137,233 54,245 11,766 4,634 7,920		
Total long-term assets		224,771	215,798		
Total assets			414,695		
Liabilities and Shareholders' Equity Current liabilities Trade accounts payable Accrued payroll and payroll taxes Income taxes payable Deferred rent and tenant allowances Short-term borrowings Other liabilities	\$	12,000 4,310 8,276 11,787	21,919 12,466 4,066 8,116 		9,765 3,235 8,040 1,186
Total current liabilities		116,043	69 , 142		89,166
Long-term deferred rent and tenant allowances Other long-term liabilities		42,715 4,839	43,779 4,817		45,383 4,698
Total long-term liabilities		47,554	48,596		50,081
Total liabilities		163,597	 117,738		139,247
Shareholders' equity Preferred stock, no par value, 20,000 shares authorized; none issued and outstanding Common stock, no par value, 50,000 shares authorized; 24,899 shares issued and outstanding at October 29, 2016, 25,708 shares issued and outstanding at January 30, 2016, and 26,683 shares issued		-	-		-

and outstanding at October 31,

2015 Accumulated other comprehensive		139 , 758		135,013		133,803
loss Retained earnings		(14,698) 164,371		(15,247) 177,191		(13,920) 179,647
Total shareholders' equity		289,431		296,957		299,530
Total liabilities and shareholders' equity	\$ ===	453,028	\$ ===	414,695	\$ ====	438,777

ZUMIEZ INC. CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (In thousands) (Unaudited)

	Nine Months Ended				
	October 29, 2016	October 31, 2015			
Cash flows from operating activities:					
Net income Adjustments to reconcile net income to net cash	\$ 7,720	\$ 15,636			
provided by operating activities: Depreciation, amortization and accretion	21,178	23,158			
Deferred taxes	(4,983)				
Stock-based compensation expense	3,399				
Excess tax benefit from stock-based compensation		(714)			
Other Changes in operating assets and liabilities:	221	1,222			
Receivables	(1,361)	(3,211)			
Inventories		(40,571)			
Prepaid expenses and other current assets	(3,183)				
Trade accounts payable	35,873	15,951			
Accrued payroll and payroll taxes	(631)	(3,231)			
Income taxes payable	(708)	(964)			
Deferred rent and tenant allowances		3,924			
Other liabilities	(1,459)	(8,217)			
Net cash provided by operating activities	3,984	476			
Cash flows from investing activities: Additions to fixed assets	(16.829)	(27,115)			
Acquisition, net of cash acquired	(5,395)				
Purchases of marketable securities and other					
investments	(48,232)	(58,641)			
Sales and maturities of marketable securities and other investments	49,986	144,446			
Net cash (used in) provided by investing					
activities	(20,470)	58,690			
Cash flows from financing activities:	17 040	22 504			
Proceeds from revolving credit facilities Payments on revolving credit facilities	(5,813)	33,504			
Repurchase of common stock	(21,607)				
Proceeds from exercise of stock-based awards,	(21,007)	(77,097)			
net of withholding tax	756	678			
Excess tax benefit from stock-based compensation	-	714			
Net cash used in financing activities	(8,815)	(75,194)			
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Effect of exchange rate changes on cash and cash					
equivalents	139	(50)			
Net decrease in cash and cash equivalents	(25,162)	(16,078)			
Cash and cash equivalents, beginning of period					
Cash and cash equivalents, end of period	\$ 18,001	\$ 4,784			

Supplemental disclosure on cash flow		
information:		
Cash paid during the period for income taxes	\$ 10,042	\$ 15,348
Accrual for purchases of fixed assets	2,236	5,487

Company Contact:

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Investor Contact:

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