FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. | 20549 |
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| vvasimigton, | D.O. | 200-0 |

| STATEMENT | OF CHANGE | S IN BENEF | FICIAL C | WNERSH | HIP |
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| OMB APPROVAL | | | | | | | | |
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| OMB Number: 3235-0287 | | | | | | | | |
| Estimated average burden | | | | | | | | |
| hours per response: | 0.5 | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* <u>ELLIS ADAM CHRISTOPHER</u> | | | | | | 2. Issuer Name and Ticker or Trading Symbol Zumiez Inc [ZUMZ] | | | | | | | | | eck all appl Direct | icable) or | g Per | rson(s) to Iss | /ner |
|---|--|--|-----------|---|--------------------------|--|---------------------------------------|--|---|--|-----------|-----------|---|---|----------------------------------|--|---------------------------------------|--|--------|
| (Last) 4001 204 | (Fi | , | Middle) | | | 3. Date of Earliest Transaction (Month/Day/Year) 06/15/2023 | | | | | | | | ^ below | r (give title) resident I | ntern | Other (s below) national | pecify | |
| (Street) | OOD W | 'A S | 98036 | | 4. If A | Amen | ndmer | nt, Date | of Original I | -iled | (Month/E | Day/Year) | | Line | e) <mark>X</mark> Form | filed by One | e Rep | g (Check Ap orting Person n One Repo | n |
| (City) | (S | tate) (| Zip) | | $ $ $ $ $ $ $ $ | Check | this b | oox to inc | Transa dicate that a t defense con | ransa | ction was | made pur | suant | to a cor Instruct | ntract, instruc | tion or writter | n plan | that is intend | led to |
| | | Table | e I - Non | -Deriv | ative : | Sec | uriti | es Ac | quired, [| Disp | osed | of, or E | Bene | eficia | lly Owne | d | | | |
| 1. Title of Security (Instr. 3) 2. Transa Date (Month/Date) | | | | | Execution Date | | Transaction Dispos Code (Instr. 5) | | urities Acquired (A) sed Of (D) (Instr. 3, | | | Benefic | es F ially (Following (| Form (D) o | Form: Direct | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | | | |
| | | | | | | | | Code | v | Amoun | t (A) |) or) | Price | Transac (Instr. 3 | tion(s) | | | (IIISU: 4) | |
| Common Stock | | | 06/15 | 5/2023 | 023 M 3,877 A (1) 38,270 | | | | ,270 | | D | | | | | | | | |
| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | |
| Derivative Conversion Date Execution Security or Exercise (Month/Day/Year) if any | | 3A. Deem Execution if any (Month/Da | Date, | 4. Transaction Code (Instr. 8) | | n of l | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Securi (Instr. 3 and 4) | | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4) | у | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership (Instr. 4) | | |
| | | | | | Code | v | (A) | (D) | Date Exercisable | | opiration | Title | or Nu of | ımber | | | | | |
| Restricted Stock Units | (1) | 06/15/2023 | | | M | | | 3,877 | (2) | | (2) | Common | 3 | ,877 | \$0.00 | 22,788 | | D | |

Explanation of Responses:

- 1. Restricted stock units convert into common stock on a one-for-one basis.
- 2. The restricted stock units vest over 5 years with 20% vesting on the 3rd anniversary of the date of grant, 40% vesting on the 4th anniversary of the date of grant and 40% vesting on the 5th anniversary of the date of grant.

Remarks:

Chris K. Visser, Attorney-in-

Fact

06/16/2023

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.