SEC Form 4

Instruction 1(b).

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Addre Smith Travis	1 0	Person [*]		uer Name and Tick <u>niez Inc</u> [ZUN	0	Symbol		tionship of Reportir all applicable) Director	ng Person(s) to 10% (
(Last) 4001 204TH ST	(First) TREET SW	(Middle)		e of Earliest Transa 3/2020	action (Month/	Day/Year)		Officer (give title below)	Other below	(specify)
			4. If A	mendment, Date of	f Original Filed	I (Month/Day/Year)		idual or Joint/Grou	p Filing (Check	Applicable
(Street)	WA	98036					Line)	Form filed by One	e Reporting Per	son
	•••	50050						Form filed by Mo Person	re than One Re	porting
(City)	(State)	(Zip)								
		Table I - Non	-Derivative S	ecurities Acq	uired, Dis	oosed of, or Benet	icially	Owned		
1. Title of Security (Instr. 3) 2. Transac Date				2A. Deemed Execution Date,	3. Transaction	4. Securities Acquired (A Disposed Of (D) (Instr. 3,		5. Amount of Securities	6. Ownership Form: Direct	7. Nature of Indirect

	(Month/Day/Year)	if any (Month/Day/Year)	Code (Instr. 5) 8)			Beneficially Owned Following Reported	(D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
			Code V Amount (A) or Price Transaction		Transaction(s) (Instr. 3 and 4)		(1150.4)			
Common Stock	06/03/2020		A		3,069 ⁽¹⁾	A	\$27.69	19,322	D	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

	(
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Expiration Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) Date		6. Date Exerc Expiration Da (Month/Day/Y	Amount of Securities		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v			Date Exercisable	Expiration Date	Title	Amount or Number of Shares			

Explanation of Responses:

1. The vesting commencement date shall be the date of the next annual meeting of shareholders, which is generally scheduled to take place approximately 1 year from the Grant Date in the event the Grantee does not have a Separation from Service prior to this vesting date.

Remarks:

<u>Chris K. Visser, Attorney-in-</u> <u>fact</u>

06/03/2020

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.