FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| OMB APPROVAL | | | | | | | | | |
|--------------------------|-----|--|--|--|--|--|--|--|--|
| OMB Number: 3235-0287 | | | | | | | | | |
| Estimated average burden | | | | | | | | | |
| hours per response: | 0.5 | | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person* Brown Troy R. | | | | | 2. Issuer Name and Ticker or Trading Symbol Zumiez Inc [ZUMZ] | | | | | | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner | | | | | | |
|---|---|------------------------|--|----------------------|--|---|---|------|---|-------------|--------------------|---|---|--|---|---|---|-------------------------|--|
| (Last) 4001 20 | (F 04TH STRE | First) (Middle) EET SW | | | | 3. Date of Earliest Transaction (Month/Day/Year) 03/14/2016 | | | | | | | 2 | X Officer (give title Other (specify below) below) EVP of Ecommerce & Omnichannel | | | | | |
| (Street) LYNNW (City) | | | 98036 (Zip) | | 4. If A | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | Line | Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | |
| | | Tab | le I - I | Non-Deriv | /ative \$ | Sec | urities | Acq | uired, | Dis | posed of | , or Be | neficiall | y Owned | | | | | |
| 1. Title of Security (Instr. 3) | | | 2. Transaction Date (Month/Day/Year) | | | | 3. Transaction Code (Instr. 8) | | 4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5) | | | 5. Amount of 4 and Securities Beneficially Owned | | Form: Direct (D) or Indirect (I) | | 7. Nature of Indirect Beneficial Ownership | | | |
| | | | | | | | | Code | v | Amount | (A) or (D) | Price | Following Reported Transaction(s) (Instr. 3 and 4) | | (Instr. 4) | | (Instr. 4) | | |
| Common Stock | | | 03/14/2 | 016 | 5 | | Α | | 12,690(1 | 1) A | \$19.7 | 7 25,947(2) | | | D | | | | |
| Common | Stock | | | 03/16/2 | 016 | | | | F | | 706(3) | D | \$19.2 | 8 25,2 | .41 ⁽²⁾ | | D | | |
| Common Stock | | 03/17/2016 | | | | | F | | 692(3) | D | \$19.9 | 24,549(2) | | D | | | | | |
| Common Stock | | 03/18/2 | 8/2016 | | | | F | | 530(3) | D | \$19.7 | 24,019(2) | | 9 ⁽²⁾ D | | | | | |
| | | | Tak | ole II - Der (e.g | | | | | , | | osed of, o | | • | wned | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | | Execut if any | | | etion nstr. | | | 6. Date Exerc Expiration D (Month/Day/ | | ate | 7. Title a Amount Securitie Underly Derivativ Security and 4) | of es ng re (Instr. 3 | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s | | 10. Ownershi Form: Direct (D) or Indirec (I) (Instr. 4) | Beneficial Ownership | |
| | | | | | Code | de V (A) | | (D) | Date Exercis | able | Expiration Date | Title | Amount or Number of Shares | | (Instr. 4) | | | | |

Explanation of Responses:

\$19.7

Options

(right to

- 1. The shares acquired represent a grant of restricted stock that will vest over 3 years.
- 2. The share total includes 1,359 shares acquired through the Zumiez Inc. Employee Stock Purchase Plan.
- 3. Shares withheld by Zumiez to pay taxes on restricted stock.
- 4. Options subject to this grant vest over a 4-year period in equal installments.

03/14/2016

Chris K. Visser, Attorney-in-Fact 03/24/2016

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26,539

D

** Signature of Reporting Person Date

26,539

Commo

Stock

03/14/2026

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

26,539⁽⁴⁾

03/14/2017