FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL							
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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Name and Address of Reporting Person* Work Christopher Codington					2. Issuer Name and Ticker or Trading Symbol Zumiez Inc [ZUMZ]									5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
(Last) 4001 204	•	(First) (Middle)					of Earli	est Tran	saction (Month	n/Day/Year)		X	below)		ncial (Other (specif below) ncial Officer		
(Street) LYNNWOOD WA 98036				4.1	f Ame	endmer	nt, Date	of Origin	al File	ed (Month/Da		Individual or Joint/Group Filing (Check App Line) X Form filed by One Reporting Person Form filed by More than One Report					n		
(City)	(S	tate)	(Zip)												Persor		ic trair	One repe	rung
		Tab	le I - N	on-Deri	vative	e Se	curit	ies Ac	quired	l, Di	sposed o	of, or Be	nefic	ially	Owned	d			
1. Title of Security (Instr. 3)		2. Transa Date (Month/D		r) E	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4		d (A) or r. 3, 4 an	nd 5)	5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	: Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
								Code V Amo		Amount	(A) or (D) Price		Reported Transact (Instr. 3 a		tion(s)				
Common Stock			11/27/2020					M		1,200(1)) A	\$25.49		52,191(2)		D			
Common	Stock			11/27/2020		20		M		855(1)	A	\$19.7		53,046(2)			D		
Common Stock			11/27/2020					M		800(1)	A \$1		7.7	53,846(2)		D			
Common Stock			11/27/2020					M		1,100(1)	100 ⁽¹⁾ A \$		3.4	54,946(2)			D		
Common Stock			11/27/2020					S		1,200 ⁽¹⁾ D		\$38.	.02(3)	53,746(2)			D		
Common Stock			11/27/2020					S		855 ⁽¹⁾ D		\$38.	.01(3)	(3) 52,891(2)			D		
Common	Stock			11/27/2020					S		800(1)	D	\$38.	.03(3)	52,	,091(2)		D	
Common	Common Stock			11/27/2020		\perp			S		1,100(1)	D	\$3	8(3)	³⁾ 50,991 ⁽²⁾			D	
Common	Stock			11/27	/2020				S		500(1)	D	\$38.	.02 ⁽³⁾ 50,491 ⁽²⁾		491 ⁽²⁾		D	
		7	Table II								oosed of converti				wned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deer Execution if any (Month/E		4. Transa Code (8)		tion of		6. Date Exerci Expiration Da (Month/Day/Yo		te	7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		De Se (In	Price of privative ocurity estr. 5)	9. Numbe derivative Securities Beneficial Owned Following Reported Transactic (Instr. 4)	e Owner s Form: Direct or Ind g (I) (Ins	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirec Beneficia Ownershi (Instr. 4)
						v	(A)	(D)	Date Exercisa	ıble	Expiration Date	Title	Amou or Numb of Shares	er					
Stock Option (Right to Buy)	\$25.49	11/27/2020			М			1,200	(4)		03/17/2024	Common Stock	1,20	0	\$0.00	2,895	5	D	
Stock Option (Right to Buy)	\$19.7	11/27/2020			М			855	(4)		03/14/2026	Common Stock	855		\$0.00	10,23	2	D	
Stock Option												Common							

(4)

(4)

1,100

03/13/2027

03/19/2028

Explanation of Responses:

1. The transactions reported in this Form 4 was effected pursuant to a 10b5-1 trading plan previously adopted by the reporting person in December 2019.

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- 2. The share total includes 11,726 shares acquired through the Zumiez Inc. Employee Stock Purchase Plan.
- 3. Shares sold at a weighted average price.

\$23.4

4. Options subject to this grant vest over a 4-year period in equal annual installments.

11/27/2020

11/27/2020

Remarks:

Option (Right to Buy)

Stock Options (Right to

buy)

Chris K. Visser, Attorney-in-<u>fact</u>

800

1,100

Stock

Common Stock

\$0.00

\$0.00

11/30/2020

11,091

9,694

D

D

** Signature of Reporting Person

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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