## AMENDMENT NO. 1 TO BYLAWS OF ZUMIEZ INC.

## Effective May 21, 2015

The Bylaws of Zumiez Inc. (the "Corporation"), as amended and restated as of May 21, 2014, are hereby amended as follows:

- 1. The second paragraph of Article III, Section 2 of the Bylaws is hereby deleted in its entirety.
- 2. Article X of the Bylaws is hereby deleted in its entirety.

\* \* \*

As adopted by the Board of Directors of the Corporation on May 21, 2015.