FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0104

Estimated average burden hours per response: 0.5

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Bailey Scott Andrew			2. Date of Event Requiring Stater Month/Day/Yea	nent	3. Issuer Name and Ticker or Trading Symbol Zumiez Inc [ZUMZ]					
(Last)	(First)	(Middle)	02/29/2016		Relationship of Reporting Per (Check all applicable)		,	(5. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person	
4001 204TH S	01 204TH STREET SW				X	Director Officer (give title below)	10% Owner Other (spe	6.		
(Street) LYNNWOOD (City)	WA (State)	98036 (Zip)					20.011,			
Table I - Non-Derivative Securities Beneficially Owned										
1. Title of Security (Instr. 4)				-		ally Owned (Instr. 4)			4. Nature of Indirect Beneficial Ownership (Instr. 5)	
Common Stock						3,110	D			
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)										
Exp (Mo			Expiration Da	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securit Underlying Derivative Securit 4)		4. Convers or	Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)
			Date Exercisable	Expiration Date	1 Title	1	Amount or Number of Shares	Exercise Price of Derivativ Security	or Indirect (e) (l) (Instr. 5)	

Explanation of Responses:

<u>Chris K. Visser, Attorney-in-Fact</u>

02/29/2016

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 5 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

- 1. Designation of Attorneys-in-Fact. The undersigned, hereby designates each of Chris K. Visser and Kristy T. Harlan, individuals with full power of substitution, as my attorney-in-fact to act for me and in my name, place and stead, and on my behalf in connection with the matters set forth in Item 2 below.
- 2. Powers of Attorney-in-Fact. Each attorney-in-fact, as fiduciary, shall have the authority to sign all such U.S. Securities and Exchange Commission ("SEC") reports, forms and other filings, specifically including but not limited to Forms 3, 4, 5 and 144, as such attorney-in-fact deems necessary or desirable in connection with the satisfaction of my reporting obligations under the rules and regulations of the SEC.
- 3. Effectiveness. This power of attorney shall become effective upon the execution of this document.
- 4. Duration. This power of attorney shall remain in effect until revoked by me. This power of attorney shall not be affected by disability of the principal.
- 5. Revocation. This power of attorney may be revoked in writing at any time by my giving written notice to the attorney-in-fact. If this power of attorney has been recorded, the written notice of revocation shall also be recorded.

Date: February 23, 2016.

__Scott Bailey___
Scott Bailey

STATE OF CALIFORNIA) COUNTY OF ORANGE)

SIGNED OR ATTESTED before me on 02/23/16.

__V. Ngo_____ Signature of Notary Public

__V. Ngo_____(SEAL) Typed Name of Notary Public Residing at:Huntington Beach, CA My commission expires: _11/21/16_