FORM 4

DITIES AND EVOLUNIOS COMMISSION **UNITED STATES SECU**

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

KI	IIES	AND	EXC	HANGI	E COM	IMISS	ION

- 1										
	OMB APPROVAL									
- 1										
	OMB Number:	3235-0287								
	Estimated average	burden								
	hours per response	e: 0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

defens	ed to satisfy the conditions of the conditions of the conditions of the conditions of the condition of the c	Rule 10b5-															
1. Name and Address of Reporting Person* Bauza Carmen					2. Issuer Name and Ticker or Trading Symbol Zumiez Inc ZUMZ							Relationship of Reporting Person(s) to Issuer (Check all applicable)					
<u>Bauza Carmen</u>													✓ Direct	ctor	10% C	wner	
(Last) 4001 204	ast) (First) (Middle)			3. Date of Earliest Transaction (Month/Day/Year) 12/11/2024								Office belov	er (give title w)	Other below)	(specify		
						4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable				
(Street)												[ne)				
LYNNWOOD WA 98036													Form filed by One Reporting Person				
														Form filed by More than One Reporting Person			
(City)	(S	tate) (2	Zip)										1 010	O11			
		Table	I - No	on-Deriva	tive	Secui	rities Acc	quirec	l, Di	sposed of	, or Be	enefici	ally Own	ed			
1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/				-	Execution Date,					rities Acquired (A) ed Of (D) (Instr. 3, 4		d 5) Securi Benefi Owned	cially d Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
						Code	v	Amount	(A) or (D)	Price		action(s) 3 and 4)		(Instr. 4)			
Common Stock 12/11/20				024	24		S		3,386	D	\$21.9	8(1) 1	0,255	D			
		Та	ble II							oosed of, c convertib				d			
1. Title of Derivative Security	2. Conversion	3. Transaction Date	3A. De	emed tion Date,	4. Trans	action	5. Number of	6. Date Expira	tion D		7. Title Amoun		8. Price of Derivative	9. Number derivative	of 10. Ownership	11. Nature of Indirect	

Explanation of Responses:

1. Shares sold at a weighted average price.

Derivative

Security

Remarks:

Chris K. Visser, Attorney-in-Fact

Security (Instr. 3 and 4)

Amount or Number

of Shares

Derivative

Title

** Signature of Reporting Person Date

Owned

Following Reported Transaction(s) (Instr. 4)

12/11/2024

Direct (D) or Indirect (I) (Instr. 4)

(Instr. 4)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Code

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Securities Acquired

(A) or Disposed of (D) (Instr. 3, 4 and 5)

(A) (D) Date Exercisable

Expiration Date