SEC Form 4

Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287
Estimated average b	urden
hours per response:	0.5

STATEMENT (OF CHANGES II	N BENEFICIAL	OWNERSHIP
-------------	----------------------	---------------------	------------------

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*				uer Name and Tick niez Inc [ZUN	•	Symbol	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
Smith Travis	<u>5</u>						X	Director	10% 0	Dwner		
(Last) 4001 204TH ST	(First) TREET SW	(Middle)		te of Earliest Trans 2/2021	action (Month	'Day/Year)		Officer (give title below)	Other below	(specify)		
,			4. If A	Amendment, Date o	f Original Filed	d (Month/Day/Year)		/idual or Joint/Grou	p Filing (Check	Applicable		
(Street) LYNNWOOD	WA	98036					Line)	Form filed by On Form filed by Mo	1 0			
(City)	(State)	(Zip)						Person				
		Table I - No	n-Derivative S	Securities Acq	uired, Dis	posed of, or Bene	ficially	^v Owned				
1. Title of Security	/ (Instr. 3)		2. Transaction	2A. Deemed	3. Transaction	4. Securities Acquired (A Disposed Of (D) (Instr. 3		5. Amount of Securities	6. Ownership	7. Nature		

	(Month/Day/Year) if any	if any (Month/Day/Year)	Code (8)		5)	(2) (o, 1 and		(D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)	
Common Stock	06/02/2021		A		2,018 ⁽¹⁾	Α	\$44.59	21,340	D		

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

			(3,1	,				· ·												
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deriv Secu Acqu (A) o Dispo of (D (Insti	5. Number of 6. Date Exercisable and Expiration Date (Month/Day/Year) Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Expiration Date Am (Month/Day/Year) Sec Und Der Sec			Expiration Date (Month/Day/Year)			Expiration Date Amount of Month/Day/Year) Securities		8. Price of 9. Number of Derivative derivative Security (Instr. 5) Beneficially Owned Following Reported Transaction((Instr. 4)		Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares									

Explanation of Responses:

1. The vesting commencement date shall be the date of the next annual meeting of shareholders, which is generally scheduled to take place approximately one year from the Grant Date, in the event the Grantee does not have a Separation from Service prior to this vesting date.

Remarks:

<u>Chris K. Visser, Attorney-in-</u> fact

06/03/2021

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.