SEC Form 4	
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## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Visser Chris K. (Last) (First) (Middle) 4001 204TH STREET SW	<u>Zu</u> 3. C	ssuer Name and Tic miez Inc [ ZU Date of Earliest Trans 22/2021	MZ ]				tionship of Reportin all applicable) Director Officer (give title below) Chief Legal	10% 0	Owner (specify )			
(Street) LYNNWOOD WA 98036 (City) (State) (Zip)	4. II	4. If Amendment, Date of Original Filed (Month/Day/Year) 4. If Amendment, Date of Original Filed (Month/Day/Year) 5. Individual or Joint/Group Filing (Check Appline) X Form filed by One Reporting Person Form filed by More than One Report Person										
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code ( 8)		4. Securities Disposed Of			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
			Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)		
Common Stock	03/22/2021		М		3,269	A	\$38.57	23,849 <sup>(1)</sup>	D			
Common Stock	03/22/2021		М		3,072	A	\$17.7	26,921 <sup>(1)</sup>	D			
Common Stock	03/22/2021		М		2,698	A	\$23.4	29,619 <sup>(1)</sup>	D			
Common Stock	03/22/2021		М		2,611	A	\$24.54	32,230 <sup>(1)</sup>	D			
Common Stock	03/22/2021		М		4,079	A	\$18.6	36,309 <sup>(1)</sup>	D			
Common Stock	03/22/2021		S		3,269	D	\$45.23 <sup>(2)</sup>	33,040 <sup>(1)</sup>	D			
Common Stock	03/22/2021		S		3,072	D	\$44.69 <sup>(2)</sup>	29,968 <sup>(1)</sup>	D			
Common Stock	03/22/2021		S		2,698	D	\$44.015(2)	27,270 <sup>(1)</sup>	D			
Common Stock	03/22/2021		S		2,611	D	\$44.12 <sup>(2)</sup>	24,659 <sup>(1)</sup>	D			
Common Stock	03/22/2021		S		4,079	D	<b>\$</b> 43.88 <sup>(2)</sup>	20,580 <sup>(1)</sup>	D			
Common Stock	03/22/2021		S		4,737	D	\$45.06 <sup>(2)</sup>	15,843 <sup>(1)</sup>	D			
Common Stock	03/22/2021		S		4,661	D	\$44.19 <sup>(2)</sup>	11,182(1)	D			
Common Stock 03/22/2			S		100	D	\$45.84	11,082(1)	D			

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction	3A. Deemed	4.		5. Number		6. Date Exercisable and		7. Title and		8. Price of	9. Number of	10.	11. Nature
Derivative Security (Instr. 3)	Conversion or Exercise Price of Derivative Security	Date (Month/Day/Year)	Execution Date, if any (Month/Day/Year)	Transa Code ( 8)		n of		Expiration Di (Month/Day/	ate	Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Option (Right to Buy)	\$38.57	03/22/2021		М			3,269	(3)	03/16/2025	Common Stock	3,269	\$0.00	0.00	D	
Stock Option (Right to Buy)	\$17.7	03/22/2021		М			3,072	(3)	03/13/2027	Common Stock	3,072	\$0.00	0.00	D	
Stock Option (Right to Buy)	\$23.4	03/22/2021		М			2,698	(3)	03/19/2028	Common Stock	2,698	\$0.00	2,699	D	
Stock Option (Right to Buy)	\$24.54	03/22/2021		м			2,611	(3)	03/18/2029	Common Stock	2,611	\$0.00	5,221	D	
Stock Option (Right to Buy)	\$18.6	03/22/2021		М			4,079	(3)	03/16/2030	Common Stock	4,079	\$0.00	12,238	D	

Explanation of Responses:

1. The share total includes 1,059 shares acquired through the Zumiez Inc. Employee Stock Purchase Plan.

2. Shares sold at a weighted average price.

3. Options subject to this grant vest over a 4-year period in equal annual installments.

**Remarks:** 

## Chris K. Visser

03/22/2021 Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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