UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): December 2, 2021

ZUMIEZ INC.

(Exact name of registrant as specified in its charter)

Washington (State or Other Jurisdiction of Incorporation)

000-51300 (Commission File Number) **91-1040022** (I.R.S. Employer Identification No.)

4001 204th Street SW

Lynnwood, Washington 98036 (Address of Principal Executive Offices) (Zip Code)

(425) 551-1500

(Registrant's telephone number, including area code)

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock	ZUMZ	Nasdaq Global Select

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 2.02. Results of Operations and Financial Condition.

On December 2, 2021, Zumiez Inc. issued a press release (the "Press Release") reporting its financial results for the third quarter ended October 30, 2021, a copy of which is attached hereto as Exhibit 99.1 and the contents of which are incorporated herein by this reference.

In accordance with General Instruction B.2. of Form 8-K, the information contained in this report and the Press Release shall not be deemed "Filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, except as shall be expressly set forth by specific reference in such a filing.

Item 9.01. Financial Statements and Exhibits.

Exhibit 99.1Press Release dated December 2, 2021Exhibit 104Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Zumiez Inc.

Date: December 2, 2021

By: <u>/s/ Richard M. Brooks</u> Richard M. Brooks Chief Executive Officer

Zumiez Inc. Announces Fiscal 2021 Third Quarter Results

Net Sales Increased 6.8% to \$289.5 Million Diluted Earnings Per Share Increased 7.8% to \$1.25

LYNNWOOD, Wash., Dec. 02, 2021 (GLOBE NEWSWIRE) -- Zumiez Inc. (NASDAQ: ZUMZ) a leading specialty retailer of apparel, footwear, equipment and accessories for young men and women, today reported results for the third quarter ended October 30, 2021.

Net sales for the third quarter ended October 30, 2021 (13 weeks) increased 6.8% to \$289.5 million from \$271.0 million in the third quarter ended October 31, 2020 (13 weeks). Compared to the third quarter ended November 2, 2019 (13 weeks), third quarter 2021 net sales increased 9.6%. Net income in the third quarter of fiscal 2021 was \$30.7 million, or \$1.25 per diluted share, compared to net income of \$29.1 million, or \$1.16 per diluted share, in the third quarter of the prior fiscal year. Net income for the third quarter of 2019 was \$19.2 million, or \$0.75 per diluted share.

Total net sales for the nine months (39 weeks) ended October 30, 2021 increased 27.0% to \$837.2 million from \$659.1 million reported for the nine months (39 weeks) ended October 31, 2020. Compared to the first nine months (39 weeks) ended November 2, 2019, net sales increased 18.7%. Net income for the first nine months of 2021 was \$81.1 million, or \$3.20 per diluted share, compared to net income for the first nine months of fiscal 2020 of \$33.4 million, or \$1.32 per diluted share, and compared to net income for the first nine months of \$29.0 million, or \$1.14 per diluted share.

At October 30, 2021, the Company had cash and current marketable securities of \$338.1 million compared to cash and current marketable securities of \$316.2 million at October 31, 2020. The increase in cash and current marketable securities was driven by cash generated through operations partially offset by share repurchases and capital expenditures. The Company repurchased 2.2 million shares during the quarter at an average cost of \$41.00 per share and a total cost of \$91.6 million.

Rick Brooks, Chief Executive Officer of Zumiez Inc., stated, "Our business continues to perform extremely well. With a strong back to school season driving record third quarter results, we generated more income in the first nine months of 2021 than in any full year period in the Company's history and we still have the important holiday season ahead of us. Our operating model has again proven to be highly adaptable as we've recently navigated multiple external headwinds starting with the pandemic in early 2020 and now global supply chain disruptions to capitalize on strong consumer demand and expand our market share. The fourth quarter has started well and we are confident that our investments in people, sourcing and fulfillment will allow us to serve our consumers this holiday season with the distinct merchandise, great service and seamless shopping experiences that are the pillars of Zumiez's long-term success."

Fourth Quarter To-Date

Total fourth quarter-to-date total sales for the 31 days ending November 30, 2021 increased 11.5%, compared with the same 31day time period in the prior year ended December 1, 2020. Compared to the 31-day period ended December 3, 2019, total net sales increased 8.6%. Total comparable sales for the 31-day period ending November 30, 2021 were up 8.4% from the comparable period in the prior year, and increased 6.5% from the comparable period in 2019. During the 31 days ending November 30, 2021 we have again experienced closures in Europe as a result of the pandemic. We continue to monitor this situation closely as sustained closures may have an impact on our forth quarter results. Fourth quarter-to-date as of November 30, 2021, the Company has repurchased an additional 0.4 million shares of stock at an average price of \$47.91 and a total cost of \$17.5 million. This brings 2021 fiscal year-to-date share repurchases to 2.8 million shares at an average cost of \$42.16 per share for a total cost of \$120.0 million.

<u>Outlook</u>

Due to the continued fast-moving nature of this situation and the uncertainty of impacts on revenue and costs, the Company is not providing an outlook at this time for the fourth quarter or the year.

Conference call Information

A conference call will be held today to discuss third quarter fiscal 2021 results and will be webcast at 5:00 p.m. ET on http://ir.zumiez.com. Participants may also dial (844) 309-0606 (domestic) or (574) 990-9934 (international) followed by the conference identification code of 2639078.

About Zumiez Inc.

Zumiez is a leading specialty retailer of apparel, footwear, accessories and hardgoods for young men and women who want to express their individuality through the fashion, music, art and culture of action sports, streetwear, and other unique lifestyles. As of November 27, 2021, we operated 739 stores, including 607 in the United States, 52 in Canada, 63 in Europe and 17 in Australia. We operate under the names Zumiez, Blue Tomato and Fast Times. Additionally, we operate ecommerce web sites at zumiez.com, zumiez.ca, blue-tomato.com and fasttimes.com.au.

Safe Harbor Statement

Certain statements in this press release and oral statements relating thereto made from time to time by representatives of the Company may constitute forward-looking statements for purposes of the safe harbor provisions under the Private Securities

Litigation Reform Act of 1995. These statements include, without limitation, predictions and guidance relating to the Company's future financial performance, brand and product category diversity, ability to adjust product mix, integration of acquired businesses, growing customer demand for our products and new store openings. In some cases, you can identify forward-looking statements by terminology such as, "may," "should," "expects," "plans," "anticipates," "believes," "estimates," "predicts," "potential," "continue," or the negative of these terms or other comparable terminology. These forward-looking statements are based on management's current expectations but they involve a number of risks and uncertainties. Actual results and the timing of events could differ materially from those anticipated in the forward-looking statements as a result of risks and uncertainties, which include, without limitation, those described in the Company's annual report on Form 10-K for the fiscal year ended January 30, 2021 as filed with the Securities and Exchange Commission and available at www.sec.gov. You are urged to consider these factors carefully in evaluating the forward-looking statements herein and are cautioned not to place undue reliance on such forward-looking statements, which are qualified in their entirety by this cautionary statement. The forward-looking statements speak only as of the date on which they are made and the Company undertakes no obligation to publicly update such forward-looking statements to reflect subsequent events or circumstances.

ZUMIEZ INC. CONDENSED CONSOLIDATED STATEMENTS OF INCOME (In thousands, except per share amounts) (Unaudited)

	Three Months Ended					
	October 30, 2021		% of Sales	October 31, 2020		% of Sales
Net sales	\$	289,455	100.0%	\$	270,952	100.0%
Cost of goods sold		174,791	60.4%		165,146	61.0%
Gross profit		114,664	39.6%		105,806	39.0%
Selling, general and administrative expenses		74,822	25.8%		67,941	25.0%
Operating profit		39,842	13.8%		37,865	14.0%
Interest income, net		893	0.3%		769	0.3%
Other income, net		468	0.1%		86	0.0%
Earnings before income taxes		41,203	14.2%		38,720	14.3%
Provision for income taxes		10,501	3.6%		9,581	3.5%
Net income	\$	30,702	10.6%	\$	29,139	10.8%
Basic earnings per share	\$	1.26		\$	1.17	
Diluted earnings per share	\$	1.25		\$	1.16	
Weighted average shares used in computation of earnings per share:						
Basic		24,284			24,864	
Diluted		24,629			25,219	

	Nine Months Ended						
	October 30, 2021		% of Sales	October 31, 2020	% of Sales		
Net sales	\$	837,190	100.0%	659,116	100.0%		
Cost of goods sold		514,393	61.4%	438,724	66.6%		
Gross profit		322,797	38.6%	220,392	33.4%		
Selling, general and administrative expenses	_	216,722	25.9%	177,263	26.9%		
Operating profit		106,075	12.7%	43,129	6.5%		
Interest income, net		2,833	0.3%	2,637	0.4%		
Other income, net		571	0.1%	584	0.1%		
Earnings before income taxes		109,479	13.1%	46,350	7.0%		
Provision for income taxes		28,394	3.4%	12,920	1.9%		
Net income	\$	81,085	9.7%	33,430	5.1%		
Basic earnings per share	\$	3.26		1.34			
Diluted earnings per share	\$	3.20		1.32			
Weighted average shares used in computation of earnings per share:							
Basic		24,905		24,913			
Diluted		25,325		25,271			

ZUMIEZ INC. CONDENSED CONSOLIDATED BALANCE SHEETS (In thousands)

	Oct	October 30, 2021		January 30, 2021		October 31, 2020		
	J)	(Unaudited)				naudited)		
Assets								
Current assets								
Cash and cash equivalents	\$	75,545	\$	73,622	\$	84,939		
Marketable securities		262,541		301,920		231,234		
Receivables		22,107		16,558		19,301		
Inventories		175,108		134,354		160,961		
Prepaid expenses and other current assets		11,633		8,823		9,240		
Total current assets		546,934		535,277		505,675		
Fixed assets, net		91,956		98,352		101,820		
Operating lease right-of-use assets		244,777		267,152		273,796		
Goodwill		59,525		61,470		59,540		
Intangible assets, net		15,409		16,029		15,329		
Deferred tax assets, net		7,784		9,927		8,192		
Other long-term assets		11,804		10,157		9,802		
Total long-term assets		431,255		463,087		468,479		
Total assets	\$	978,189	\$	998,364	\$	974,154		
Liabilities and Shareholders' Equity								
Current liabilities								
Trade accounts payable	\$	84,609	\$	69,751	\$	84,069		
Accrued payroll and payroll taxes		27,436		27,911		25,603		
Income taxes payable		11,095		6,317		8,402		
Operating lease liabilities		64,389		66,993		72,526		
Other liabilities		30,112		24,480		25,327		
Total current liabilities		217,641		195,452		215,927		
Long-term operating lease liabilities		220,524		246,123		255,160		
Other long-term liabilities		8,282		4,193		3,881		
Total long-term liabilities		228,806		250,316		259,041		
Total liabilities		446,447		445,768		474,968		
Shareholders' equity								
Preferred stock, no par value, 20,000 shares authorized; none issued and outstanding		_		_		_		
Common stock, no par value, 50,000 shares authorized; 23,319 shares issued and outstanding at October 30, 2021, 25,599 shares issued and outstanding at January 30, 2021, and 25,472 shares issued and outstanding at October 31, 2020		179,049		171,628		167,119		
Accumulated other comprehensive (loss) income		(5,867)		939		(5,165)		
Retained earnings		358,560		380,029		337,232		
Total shareholders' equity		531,742		552,596		499,186		
Total liabilities and shareholders' equity	\$	978,189	\$	998,364	\$	974,154		

ZUMIEZ INC. CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (In thousands) (Unaudited)

Nine Months Ended					
October 30, 2021	October 31, 2020				

Net income	\$ 81,085	\$ 33,430
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation, amortization and accretion	17,318	17,909
Noncash lease expense	48,131	45,797
Deferred taxes	2,772	(2,155)
Stock-based compensation expense	5,118	4,795
Impairment of long-lived assets	2,079	4,443
Other	1,204	(430)
Changes in operating assets and liabilities:		
Receivables	(3,681)	(1,030)
Inventories	(41,702)	(24,856)
Prepaid expenses and other assets	(4,275)	532
Trade accounts payable	14,276	36,196
Accrued payroll and payroll taxes	(351)	1,711
Income taxes payable	4,253	2,629
Operating lease liabilities	(59,099)	(40,945)
Other liabilities	 4,808	3,728
Net cash provided by operating activities	71,936	 81,754
Cash flows from investing activities:		
Additions to fixed assets	(8,808)	(7,488)
Purchases of marketable securities and other investments	(151,089)	(135,515)
Sales and maturities of marketable securities and other investments	186,116	104,742
Net cash provided by (used in) investing activities	 26,219	 (38,261)
Cash flows from financing activities:		
Proceeds from issuance and exercise of stock-based awards	2,863	959
Payments for tax withholdings on equity awards	(560)	(93)
Common stock repurchased	(98,520)	(13,417)
Net cash used in financing activities	 (96,217)	 (12,551)
Effect of exchange rate changes on cash, cash equivalents, and restricted cash	(66)	 1,899
Net increase in cash, cash equivalents, and restricted cash	1,872	32,841
Cash, cash equivalents, and restricted cash, beginning of period	80,690	58,991
Cash, cash equivalents, and restricted cash, end of period	\$ 82,562	\$ 91,832
Supplemental disclosure on cash flow information:		
Cash paid during the period for income taxes	\$ 20,507	\$ 11,933
Accrual for purchases of fixed assets	1,851	346
Accrual for repurchase of common stock	4,034	
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Company Contact: Darin White

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Investor Contact:

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