UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

	FORM 8-K	
	CURRENT REPORT	
	Pursuant to Section 13 or 15(d)	
.	of the Securities Exchange Act of 1934	40,0000
Date of	f Report (Date of earliest event reported): March	1 10, 2022
	ZUMIEZ INC. (Exact name of registrant as specified in its charter)
Washington (State or Other Jurisdiction of Incorporation)	000-51300 (Commission File Number)	91-1040022 (I.R.S. Employer Identification No.)
	4001 204th Street SW Lynnwood, Washington 98036 (Address of Principal Executive Offices) (Zip Code	2)
	(425) 551-1500 (Registrant's telephone number, including area code	e)
(Fo	Not Applicable rmer name or former address, if changed since last r	eport)
Check the appropriate box below if the Form 8-K following provisions:	filing is intended to simultaneously satisfy the filing	obligation of the registrant under any of the
Securities registered pursuant to Section 12(b) of the	he Act:	
Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock	ZUMZ	Nasdaq Global Select
ndicate by check mark whether the registrant is an chapter) or Rule 12b-2 of the Securities Exchange	n emerging growth company as defined in Rule 405 o Act of 1934 (§240.12b-2 of this chapter).	of the Securities Act of 1933 (§230.405 of this
Emerging growth company □		
	mark if the registrant has elected not to use the externormal to Section 13(a) of the Exchange Act. \Box	nded transition period for complying with any new

Item 2.02. Results of Operations and Financial Condition.

On March 10, 2022, Zumiez Inc. issued a press release (the "Press Release") reporting its financial results for the fourth quarter and year ended January 29, 2022, a copy of which is attached hereto as Exhibit 99.1 and the contents of which are incorporated herein by this reference.

In accordance with General Instruction B.2. of Form 8-K, the information contained in this report and the Press Release shall not be deemed "Filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, except as shall be expressly set forth by specific reference in such a filing.

Item 9.01. Financial Statements and Exhibits.

99.1 Press Release dated March 10, 2022

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Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Zumiez Inc.

Date: March 10, 2022 By: <u>/s/ Richard M. Brooks</u>

Richard M. Brooks Chief Executive Officer

Zumiez Inc. Announces Fiscal 2021 Fourth Quarter Results

LYNNWOOD, Wash., March 10, 2022 (GLOBE NEWSWIRE) -- Zumiez Inc. (NASDAQ: ZUMZ) a leading specialty retailer of apparel, footwear, equipment and accessories for young men and women, today reported results for the fourth quarter and year ended January 29, 2022.

Net sales for the fourth quarter ended January 29, 2022 (13 weeks) increased 4.6% to \$346.7 million from \$331.5 million in the fourth quarter ended January 30, 2021 (13 weeks). Compared to the fourth quarter ended February 1, 2020 (13 weeks), fourth quarter 2021 net sales increased 5.5%. Net income in the fourth quarter of fiscal 2021 was \$38.2 million, or \$1.70 per diluted share, compared to net income of \$42.8 million, or \$1.68 per diluted share, in the fourth quarter of the prior fiscal year. Net income for the fourth quarter of 2019 was \$37.9 million, or \$1.48 per diluted share.

Total net sales for fiscal 2021 (52 weeks) ended January 29, 2022 increased 19.5% to \$1,183.9 million from \$990.7 million reported for fiscal 2020 (52 weeks) ended January 30, 2021. Compared to the fiscal 2019 (52 weeks) ended February 1, 2020, net sales increased 14.5%. Net income for fiscal 2021 was \$119.3 million, or \$4.85 per diluted share, compared to net income for fiscal 2020 of \$76.2 million, or \$3.00 per diluted share, and compared to net income for fiscal 2019 of \$66.9 million, or \$2.62 per diluted share.

At January 29, 2022, the Company had cash and current marketable securities of \$294.5 million compared to cash and current marketable securities of \$375.5 million at January 30, 2021. The decrease in cash and current marketable securities was driven by share repurchases and capital expenditures partially offset by cash generated through operations. The Company repurchased 4.6 million shares during fiscal 2021 an average cost of \$43.30 per share and a total cost of \$198.4 million.

Rick Brooks, Chief Executive Officer of Zumiez Inc., stated, "Fiscal 2021 was a year of tremendous growth and record profitability for Zumiez. Our multi-year success is directly attributable to the execution of the long-term consumer centric growth strategy the Company has been building and evolving since its inception. This strategy, which requires significant agility in navigating the trend cycles and speed desired by our customer, has produced a 36.1% five-year compound annual growth rate in diluted earnings per share and generated \$422 million in free cash flow over the same period. And in 2021, we further enhanced our shareholder value creation through the repurchase of 4.6 million shares or 18% of our common stock. We are pleased with our many recent accomplishments and we are excited about the opportunities to profitably expand our global reach in the years to come."

Fiscal First Quarter-to-Date Sales

Total first quarter-to-date sales for the 35 days ended March 5, 2022 decreased 1.9%, compared with the same 35 day time period in the prior year ended March 6, 2021. First quarter-to-date as of March 5, 2022, the Company has repurchased an additional 1.2 million shares of stock at an average price of \$44.47 and a total cost of \$54.3 million.

Outlook

Given the positive impact of stimulus on net sales in the first quarter of fiscal 2021 and the current economic uncertainty, the Company anticipates that net sales for the first quarter of fiscal 2022 will be between \$215 million and \$221 million, down meaningfully to the prior year. With this reduction in sales the Company expects deleverage in the income statement related to both fixed costs as well as the re-introduction of expenses forgone in 2021 as a result of the COVID-19 pandemic such as store wages, training and travel. Earnings per diluted share for the quarter are expected to be break-even to positive \$0.10 per diluted share.

The Company currently intends to open approximately 34 new stores in fiscal 2022, including up to 15 stores in North America, 14 stores in Europe and 5 stores in Australia.

Conference call Information

A conference call will be held today to discuss fourth quarter and fiscal 2021 results and will be webcast at 5:00 p.m. ET on http://ir.zumiez.com. Participants may also dial (844) 309-0606 (domestic) or (574) 990-9934 (international) followed by the conference identification code of 4186044.

About Zumiez Inc.

Zumiez is a leading specialty retailer of apparel, footwear, accessories and hardgoods for young men and women who want to express their individuality through the fashion, music, art and culture of action sports, streetwear, and other unique lifestyles. As of February 26, 2022, we operated 738 stores, including 602 in the United States, 52 in Canada, 67 in Europe and 17 in Australia. We operate under the names Zumiez, Blue Tomato and Fast Times. Additionally, we operate ecommerce web sites at zumiez.com, zumiez.ca, blue-tomato.com and fasttimes.com.au.

Safe Harbor Statement

Certain statements in this press release and oral statements relating thereto made from time to time by representatives of the Company may constitute forward-looking statements for purposes of the safe harbor provisions under the Private Securities Litigation Reform Act of 1995. These statements include, without limitation, predictions and guidance relating to the Company's future financial performance, brand and product category diversity, ability to adjust product mix, integration of acquired businesses, growing customer demand for our products and new store openings. In some cases, you can identify forward-looking statements by terminology such as, "may," "should," "expects," "plans," "anticipates," "believes," "estimates," "predicts," "potential," "continue," or the negative of these terms or other comparable terminology. These forward-looking statements are based on management's current expectations but they involve a number of risks and uncertainties. Actual results and the timing of events could differ materially from those anticipated in the forward-looking statements as a result of risks and uncertainties, which include, without limitation, those described in the Company's annual report on Form 10-K for the fiscal year ended January 30, 2021 as filed with the Securities and Exchange Commission and available at www.sec.gov. You are urged to consider these factors carefully in evaluating the forward-looking statements herein and are cautioned not to place undue reliance on such forward-looking statements, which are qualified in their entirety by this cautionary statement. The forward-looking statements speak only as of the date on which they are made and the Company undertakes no obligation to publicly update such forward-looking statements to reflect subsequent events or circumstances.

ZUMIEZ INC. CONDENSED CONSOLIDATED STATEMENTS OF INCOME (In thousands, except per share amounts) (Unaudited)

	Three Months Ended					
	January 29, 2022 (Unaudited)		% of	January 30,		% of
			Sales		2021	Sales
				(Unaudited)		
Net sales	\$	346,677	100.0%		331,536	100.0%
Cost of goods sold		212,744	61.4%		201,913	60.9%
Gross profit		133,933	38.6%		129,623	39.1%
Selling, general and administrative expenses		82,198	23.7%		75,814	22.9%
Operating profit		51,735	14.9%		53,809	16.2%
Interest income, net		759	0.2%		881	0.3%
Other (expense) income, net		(1,462)	-0.4%		1,417	0.4%
Earnings before income taxes		51,032	14.7%		56,107	16.9%
Provision for income taxes		12,828	3.7%		13,310	4.0%
Net income	\$	38,204	11.0%	\$	42,797	12.9%
Basic earnings per share	\$	1.73		\$	1.71	
Diluted earnings per share	\$	1.70		\$	1.68	
Weighted average shares used in computation of earnings per						
share:						
Basic		22,056			25,024	
Diluted		22,451			25,462	

	Fiscal Year Ended					
	January 29,		% of	January 30,		% of
	2022		Sales	2021		Sales
	(Unaudited)				
Net sales	\$	1,183,867	100.0%	\$	990,652	100.0%
Cost of goods sold		727,137	61.4%		640,637	64.7%
Gross profit		456,730	38.6%		350,015	35.3%
Selling, general and administrative expenses		298,920	25.3%		253,077	25.5%
Operating profit		157,810	13.3%		96,938	9.8%
Interest income, net		3,592	0.4%		3,518	0.3%
Other (expense) income, net		(891)	-0.1%		2,001	0.2%
Earnings before income taxes		160,511	13.6%		102,457	10.3%
Provision for income taxes		41,222	3.5%		26,230	2.6%
Net income	\$	119,289	10.1%	\$	76,227	7.7%
Basic earnings per share	\$	4.93		\$	3.06	
Diluted earnings per share	\$	4.85		\$	3.00	
Weighted average shares used in computation of earnings per						

Basic Diluted 24,942 25,398

ZUMIEZ INC. CONDENSED CONSOLIDATED BALANCE SHEETS (In thousands)

24,187

24,593

	J	anuary 29, 2022	J	anuary 30, 2021
	(Unaudited)		
Assets				
Current assets				
Cash and cash equivalents	\$	117,223	\$	73,622
Marketable securities		177,260		301,920
Receivables		14,427		16,558
Inventories		128,728		134,354
Prepaid expenses and other current assets		10,011		8,823
Total current assets		447,649		535,277
Fixed assets, net		91,451		98,352
Operating lease right-of-use assets		230,187		267,152
Goodwill		57,560		61,470
Intangible assets, net		14,698		16,029
Deferred tax assets, net		8,659		9,927
Other long-term assets		11,808		10,157
Total long-term assets		414,363		463,087
Total assets	\$	862,012	\$	998,364
Liabilities and Shareholders' Equity				
Current liabilities				
Trade accounts payable	\$	55,638	\$	69,751
Accrued payroll and payroll taxes		31,209		27,911
Income taxes payable		1,137		6,317
Operating lease liabilities		63,577		66,993
Other liabilities		32,878		24,480
Total current liabilities		184,439		195,452
Long-term operating lease liabilities		204,309		246,123
Other long-term liabilities		4,946		4,193
Total long-term liabilities		209,255		250,316
Total liabilities		393,694		445,768
Shareholders' equity				
Preferred stock, no par value, 20,000 shares authorized; none issued and outstanding		_		
Common stock, no par value, 50,000 shares authorized; 21,215 shares issued and				
outstanding at January 29, 2022 and 25,599 shares issued and outstanding at January 30, 2021		180,824		171,628
Accumulated other comprehensive (loss) income		(13,463)		939
Retained earnings		300,957		380,029
Total shareholders' equity		468,318		552,596
Total liabilities and shareholders' equity	\$	862,012	\$	998,364

ZUMIEZ INC.
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS
(In thousands)
(Unaudited)

	January 29, 2022 (Unaudited)		January 30, 2021		
Cash flows from operating activities:					
Net income	\$	119,289	\$	76,227	
Adjustments to reconcile net income to net cash provided by operating activities:					
Depreciation, amortization and accretion		22,930		24,059	
Noncash lease expense		64,466		61,694	
Deferred taxes		2,374		(3,890)	
Stock-based compensation expense		6,816		6,448	
Impairment of long-lived assets		2,229		4,803	
Other		2,728		(570)	
Changes in operating assets and liabilities:					
Receivables		2,884		928	
Inventories		2,587		3,946	
Prepaid expenses and other assets		(2,824)		1,010	
Trade accounts payable		(14,060)		20,797	
Accrued payroll and payroll taxes		3,649		3,841	
Income taxes payable		(5,101)		1,602	
Operating lease liabilities		(77,657)		(65,479)	
Other liabilities		4,640		2,996	
Net cash provided by operating activities		134,950		138,412	
Cash flows from investing activities:					
Additions to fixed assets		(15,749)		(9,057)	
Purchases of marketable securities and other investments		(160,328)		(222,785)	
Sales and maturities of marketable securities and other investments		277,720		121,301	
Net cash provided by (used in) investing activities		101,643		(110,541)	
Cash flows from financing activities:					
Proceeds from issuance and exercise of stock-based awards		3,001		3,877	
Payments for tax withholdings on equity awards		(621)		(154)	
Common stock repurchased		(193,789)		(13,417)	
Net cash (used in) provided by financing activities		(191,409)		(9,694)	
Effect of exchange rate changes on cash, cash equivalents, and restricted cash		(1,822)		3,522	
Net increase in cash, cash equivalents, and restricted cash		43,362		21,699	
Cash, cash equivalents, and restricted cash, beginning of period		80,690		58,991	
Cash, cash equivalents, and restricted cash, end of period	\$	124,052	\$	80,690	
Supplemental disclosure on cash flow information:					
Cash paid during the period for income taxes	\$	42,767	\$	27,598	
Accrual for repurchase of common stock		4,572			
Accrual for purchases of fixed assets		984		231	

Company Contact: Darin White Director of Finance & **Investor Relations** Zumiez Inc. (425) 551-1500, ext. 1337

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