SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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obligations may continue. See
Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Brown Troy R.			2. Issuer Name and Ticker or Trading Symbol Zumiez Inc [ZUMZ]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner
(Last) 4001 204TH ST	(First) REET SW	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 03/14/2016	X Officer (give title Other (specify below) EVP of Ecommerce & Omnichannel
(Street) LYNNWOOD WA 98036			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting
(City)	(State)	(Zip)	rivative Securities Acquired, Disposed of, or Bene	Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr.		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock	03/14/2016		A		12,690(1)	A	\$19.7	25,947 ⁽²⁾	D	
Common Stock	03/16/2016		F		706 ⁽³⁾	D	\$19.28	25,241 ⁽²⁾	D	
Common Stock	03/17/2016		F		692 ⁽³⁾	D	\$1 <mark>9</mark> .9	24,549 ⁽²⁾	D	
Common Stock	03/18/2016		F		530 ⁽³⁾	D	\$19.73	24,019 ⁽²⁾	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		Derivative		6. Date Exerc Expiration Da (Month/Day/\	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Options (right to buy)	\$19.7	03/14/2016		Α		26,539 ⁽⁴⁾		03/14/2017	03/14/2026	Common Stock	26,539	\$0	26,539	D	

Explanation of Responses:

1. The shares acquired represent a grant of restricted stock that will vest over 3 years.

2. The share total includes 1,359 shares acquired through the Zumiez Inc. Employee Stock Purchase Plan.

3. Shares withheld by Zumiez to pay taxes on restricted stock.

4. Options subject to this grant vest over a 4-year period in equal installments.

Chris K. Visser, Attorney-in-

Fact

03/24/2016

Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.