FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

Instruction 1(b).

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington,	D.C.	20549
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STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPROVAL									
OMB Number: 3235-0287									
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1		of Reporting Person	t			suer Na <mark>miez</mark>				rading	Symbol				tionship all app	of Reportir licable)	ng Pei	rson(s) to Is	ssuer
Bailey Scott Andrew								-					X	Direc	tor		10% O	wner	
(Last) 4001 204	(First) (Middle) 204TH STREET SW					3. Date of Earliest Transaction (Month/Day/Year) 03/31/2021									Office	er (give title		Other (sbelow)	specify
(Street)					4. If A								i. Indiv ine)	vidual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person					
LYNNW	OOD W	/A 9	98036			Form filed by More than One Reportin								orting					
(City)	(9	itate) (	Zip)																
		Table	: I - No	on-Deriva	tive S	Secu	rities	Acc	quirec	d, Dis	sposed of	, or B	enefic	ially	Own	ed			
Date			2. Transacti Date (Month/Day	Execution Date,		3. Transaction Code (Instr. 8)  4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4)				and 5) Securit		ties Fo cially (D d Following (I)		n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)				
							Code	v	Amount	(A) or (D)	Price		Transa	ction(s) 3 and 4)			(111311. 4)		
Common Stock 03/31/3			03/31/20	)21				S		1,062	D	\$43.5	643.51 <sup>(1)</sup>		3,069		D		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversior or Exercise Price of Derivative Security	onversion Date Execution Date, T Exercise (Month/Day/Year) if any C (Month/Day/Year) (Month/Day/Year) 8)			nsaction of Deriva Securi Acquii (A) or Disposo of (D) (Instr. and 5)		vative crities crired r osed ) r. 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year)		ate	7. Title and Amount of Securities Underlying Derivative Security (Inst 3 and 4)		8. Price of Derivative Security (Instr. 5)		9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	y	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exerc	isable	Expiration Date	Title	Amount or Number of Shares						

## **Explanation of Responses:**

1. Shares sold at a weighted average price.

## Remarks:

Chris K. Visser, Attorney-in-**Fact** 

03/31/2021

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.