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## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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FORM 4

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

1. Name and Addre	1 0		2. Issuer Name <b>and</b> Ticker or Trading Symbol          Zumiez Inc       ZUMZ	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner						
(Last) 4001 204TH ST	(First) TREET SW	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 03/15/2021	X Officer (give title Other (specify below) below) Chief Financial Officer						
(Street) LYNNWOOD (City)	WA (State)	98036 (Zip)	4. If Amendment, Date of Original Filed (Month/Day/Year)	<ul> <li>6. Individual or Joint/Group Filing (Check Applicable Line)</li> <li>X Form filed by One Reporting Person</li> <li>Form filed by More than One Reporting Person</li> </ul>						
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned										

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)						5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1130.4)
Common Stock	03/15/2021		М		2,973 <sup>(1)</sup>	Α	\$17.7	45,465 <sup>(2)</sup>	D	
Common Stock	03/15/2021		S		2,973 <sup>(1)</sup>	D	\$45.13	42,492 <sup>(2)</sup>	D	
Common Stock	03/15/2021		A		3,862 <sup>(3)</sup>	Α	\$45.31	46,354 <sup>(2)</sup>	D	
Common Stock	03/16/2021		F		699 <sup>(4)</sup>	D	\$44.53	45,655 <sup>(2)</sup>	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		5. Number of Derivative Securities Acquired (A) of (D) (Instr. 3, 4 and 5) 6. Date Exercisable and Expiration Date (Month/Day/Year) 6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative (Instr. 3 ar	f g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	le V (A) (D)		Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)			
Stock Option (Right to Buy)	\$17.7	03/15/2021		М			2,973	(5)	03/13/2027	Common Stock	2,973	\$0.00	0.00	D	
Stock Option (Right to Buy)	\$45.31	03/15/2021		A		7,712		(5)	03/15/2031	Common Stock	7,712	\$0.00	7,712	D	

Explanation of Responses:

1. The exercise and sales reported in this Form 4 was effected pursuant to a 10b5-1 trading plan previously adopted by the reporting person in December 2020.

2. The share total includes 11,726 shares acquired through the Zumiez Inc. Employee Stock Purchase Plan.

3. The shares acquired represent a grant of restricted stock that will vest over 3 years.

4. Shares withheld by Zumiez Inc. to pay taxes on restricted stock.

5. Options subject to this grant vest over a 4-year period in equal annual installments.

**Remarks:** 

Chris K. Visser, Attorney-in-

<u>fact</u>

03/17/2021

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $\ast$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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