Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

| OMB Number: | 3235-0287 | | | | |
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| hours per response: | 0.5 | | | | |

| STATEMENT | OF CHANGES | IN BENEFICIAL | OWNERSHIP |
|-----------|------------|---------------|-----------|
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* | | | | uer Name and Tick niez Inc [ZUN | 0 | Symbol | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | | | |
|--|---------------|----------------|----------------|--|------------------|---------------------------|--|---|---|---------------|--|--|
| Brown Troy (Last) 4001 204TH ST | (First) | (Middle) | 3. Da | te of Earliest Transi 6/2022 | | Day/Year) | x | Director Officer (give title below) President N | 10% C Other below orth America | (specify) | | |
| (Street) LYNNWOOD (City) | WA (State) | 98036 (Zip) | 4. If A | mendment, Date o | f Original Filed | ł (Month/Day/Year) | 6. Indiv Line) X | idual or Joint/Grou Form filed by On Form filed by Mo Person | e Reporting Per | son | | |
| | | Table I - Non | -Derivative S | Securities Acq | uired, Dis | posed of, or Benef | icially | Owned | | | | |
| 1. Title of Security | / (Instr. 3) | 2 | 2. Transaction | 2A. Deemed | 3. | 4. Securities Acquired (A |) or | 5. Amount of | 6. Ownership | 7. Nature | | |

| | Date (Month/Day/Year) | | | nsaction Disposed Of (D) (Instr. 3, 4 and de (Instr. 5) | | | . 3, 4 and | | (D) or Indirect (I) (Instr. 4) | of Indirect Beneficial Ownership (Instr. 4) |
|--------------|--------------------------|--|------|--|----------------------|---------------|------------|------------------------------------|-----------------------------------|--|
| | | | Code | v | Amount | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | | (1150. 4) |
| Common Stock | 03/16/2022 | | F | | 1,746 ⁽¹⁾ | D | \$42.71 | 76,915 ⁽²⁾ | D | |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transa Code (8) | | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | ate | e Amount of | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | |
|---|---|--|---|------------------------------|---|---|-----|---------------------|--------------------|-------|---|--|--|--|--|
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | | | |

Explanation of Responses:

1. Shares withheld by Zumiez Inc. to pay taxes on restricted stock.

2. The share total includes 2,028 shares acquired through the Zumiez Inc. Employee Stock Purchase Plan.

Remarks:

| Chris K. | <u>Visser, Attorney-in-</u> | |
|----------|-----------------------------|--|
| Fact | | |

03/17/2022

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.