
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

SCHEDULE 13G

UNDER THE SECURITIES EXCHANGE ACT OF 1934
(Amendment No. 20)*

Zumiez Inc.

(Name of Issuer)

Common Stock, no par value

(Title of Class of Securities)

989817101

(CUSIP Number)

12/31/2025

(Date of Event Which Requires Filing of this Statement)

Check the appropriate box to designate the rule pursuant to which this Schedule is filed:

- Rule 13d-1(b)
 Rule 13d-1(c)
 Rule 13d-1(d)

SCHEDULE 13G

CUSIP No. 989817101

Names of Reporting Persons

1

Thomas D. Campion

Check the appropriate box if a member of a Group (see instructions)

2

(a)

(b)

3

Sec Use Only

Citizenship or Place of Organization

4

UNITED STATES

5 Sole Voting Power
Number of Shares Beneficially Owned by Each Reporting Person With: 835,862.00
6 Shared Voting Power
7 Sole Dispositive Power
835,862.00
8 Shared Dispositive Power

9 Aggregate Amount Beneficially Owned by Each Reporting Person

835,862.00

10 Check box if the aggregate amount in row (9) excludes certain shares (See Instructions)

11 Percent of class represented by amount in row (9)

4.93 %

12 Type of Reporting Person (See Instructions)

IN

Comment for Type of Reporting Person: Percentage of class based on 16,949,578 shares of the Issuer's Common Stock outstanding as of November 29, 2025 as reported on the Issuer's Quarterly Report filed on December 4, 2025

SCHEDULE 13G

Item 1.

Name of issuer:

(a)

Zumiez Inc.

Address of issuer's principal executive offices:

(b)

4001 204th Street SW, Lynnwood, Washington 98036

Item 2.

Name of person filing:

(a)

Thomas D. Champion

Address or principal business office or, if none, residence:

(b)

4001 204th Street SW, Lynnwood, Washington 98036

Citizenship:

(c)

United States of America

Title of class of securities:

(d)

Common Stock, no par value

CUSIP No.:

(e)

989817101

Item 3. If this statement is filed pursuant to §§ 240.13d-1(b) or 240.13d-2(b) or (c), check whether the person filing is a:

(a)

Broker or dealer registered under section 15 of the Act (15 U.S.C. 78o);

(b)

Bank as defined in section 3(a)(6) of the Act (15 U.S.C. 78c);

(c)

Insurance company as defined in section 3(a)(19) of the Act (15 U.S.C. 78c);

(d)

Investment company registered under section 8 of the Investment Company Act of 1940 (15 U.S.C. 80a-8);

(e)

An investment adviser in accordance with § 240.13d-1(b)(1)(ii)(E);

(f)

An employee benefit plan or endowment fund in accordance with § 240.13d-1(b)(1)(ii)(F);

- (g) A parent holding company or control person in accordance with § 240.13d-1(b)(1)(ii)(G);
- (h) A savings associations as defined in Section 3(b) of the Federal Deposit Insurance Act (12 U.S.C. 1813);
- (i) A church plan that is excluded from the definition of an investment company under section 3(c)(14) of the Investment Company Act of 1940 (15 U.S.C. 80a-3);
- A non-U.S. institution in accordance with § 240.13d-1(b)(1)(ii)(J). If filing as a non-U.S. institution in accordance with § 240.13d-1(b)(1)(ii)(J), please specify the type of institution:
- (j) Group, in accordance with Rule 240.13d-1(b)(1)(ii)(K).

Item 4. Ownership

Amount beneficially owned:

(a) 835,862

Percent of class:

(b) 4.93 %

(c) Number of shares as to which the person has:

(i) Sole power to vote or to direct the vote:

835,862

(ii) Shared power to vote or to direct the vote:

(iii) Sole power to dispose or to direct the disposition of:

835,862

(iv) Shared power to dispose or to direct the disposition of:

Item 5. Ownership of 5 Percent or Less of a Class.

Item 6. Ownership of more than 5 Percent on Behalf of Another Person.

Not Applicable

Item 7. Identification and Classification of the Subsidiary Which Acquired the Security Being Reported on by the Parent Holding Company or Control Person.

Not Applicable

Item 8. Identification and Classification of Members of the Group.

Not Applicable

Item 9. Notice of Dissolution of Group.

Not Applicable

Item 10. Certifications:

Not Applicable

SIGNATURE

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Thomas D. Champion

Signature: /s/ Thomas D. Champion

Name/Title: Thomas D. Champion

Date: 01/09/2026