FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington,	D.C.	20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-0287								
Estimated average burden									
hours per response:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Visser Chris K.</u>								e and Tid	ker or Tr	ading	g Symbol	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  Officer (give title Other (specify								
(Last) 4001 204	,	(First) (Middle) TH STREET SW				3. Date of Earliest Transaction (Month/Day/Year) 03/29/2022								X	Chief Legal Officer & Sec					
(Street)	OOD W	/A	98036		-   4. I -	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Ind Line) X						
(City)	(S	<u> </u>	(Zip)																	
4 770 - 61	0		le I - No			_			<del>-</del>	l, Di	sposed o						100		7. Nature	
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Ye		r) E	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4		r. 3, 4 a	nd 5)	Securiti Benefici Owned	. Amount of securities seneficially owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	of Indirect Beneficial Ownership		
								Code	v	Amount	(A) or (D)	Price	)	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)		
Common	Common Stock			03/29	/2022				М		2,610	A	A \$24		14,949		D			
Common	Stock			03/29	/2022				M		2,199	A	\$2	23.4	17	17,148		D		
Common	Stock			03/29	/2022				M		4,079	A	\$18.6		21,227			D		
Common	Stock			03/29	/2022				S		2,610	D	\$41	.86(1)	18	18,617		D		
Common	Stock			03/29	/2022	1			S		4,079	D \$41		.96(1)	14,538			D		
Common	ommon Stock 03/29/2			/2022	)22 S 2,199 I					D	\$41	1.36 <sup>(1)</sup> 12,339 D								
		T	able II						,		posed of converti	,		•	Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deer Execution if any (Month/E		4. Transactic Code (Inst 8)		ion of		6. Date Exerci Expiration Dat (Month/Day/Ye		te	7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		S (1	3. Price of Derivative Security Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	i Ily	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership ct (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisa	ıble	Expiration Date	Title	Amor or Numl of Share	ber						
Stock Option (Right to Buy)	\$23.4	03/29/2022			М			2,199	(2)		03/19/2028	Common Stock	2,19	99	\$0.00	0.00		D		
Stock Option (Right to Buy)	\$24.54	03/29/2022			М			2,610	(2)		03/18/2029	Common Stock	2,61	10	\$0.00	2,611		D		

## **Explanation of Responses:**

- 1. Shares sold at a weighted average price.
- 2. Options subject to this grant vest over a 4-year period in equal annual installments.

03/29/2022

## Remarks:

Stock

(Right to

Chris K. Visser

Stock

03/30/2022

8,159

D

\*\* Signature of Reporting Person

4,079

\$0.00

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

4,079

(2)

03/16/2030