## SEC Form 4

Instruction 1(b).

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## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* JOHNSON ERNEST R				uer Name <b>and</b> Tick <u>niez Inc</u> [ ZUN	•	Symbol	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
				-	-		X	Director	10% (	Owner		
(Last) 4001 204TH ST	(First)	(Middle)		te of Earliest Trans 7/2020	action (Month/	Day/Year)	1	Officer (give title below)	Other below	(specify /)		
			4. If A	mendment, Date c	f Original Filed	l (Month/Day/Year)	6. Indiv	/idual or Joint/Grou	p Filing (Check	Applicable		
(Street)					-		Line)					
LYNNWOOD	WA	98036						Form filed by On	e Reporting Per	rson		
								Form filed by Mo Person	ore than One Re	porting		
(City)	(State)	(Zip)										
		Table I - No	n-Derivative S	ecurities Acq	uired, Dis	posed of, or Bene	ficially	Owned				
Date			2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any	3. Transaction Code (Instr.			5. Amount of Securities Beneficially	6. Ownership Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial		

	(Month/Day/Year)	if any (Month/Day/Year)						Beneficially Owned Following Reported	(D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
			Code	V Amount		(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		
Common Stock	12/07/2020		S		7,790	D	<b>\$37.3</b> <sup>(1)</sup>	25,101	D	

 
 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Expiration Date Amount of			8. Price of Derivative Security (Instr. 5)	curity Securities	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Shares sold at a weighted average price.

**Remarks:** 

## Chris K. Visser, Attorney-in-12/07/2020

Fact

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\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.