FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

ington, D.C. 20349	OMB APPROVAL

OMB Number:	3235-0287
Estimated average bur	den
hours per response:	0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Kilbourne Lynn K</u>						Name ar 2Z Inc		er or Tradi	ng S	ymbol	(Che	ck all application	able)			Suer Dwner (specify				
(Last) (First) (Middle) 6300 MERRILL CREEK PARKWAY SUITE B					Date o		Trans	action (Mo	nth/C	ay/Year)	X	below)			below)	peciny				
(Street) EVERETT WA 98203 (City) (State) (Zip)						4. If Amendment, Date of Original Filed (Month/Day/Year)									Individual or Joint/Group Filing (Check Applicable le) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
		Tal	ole I - Non	-Deriv	ative	e Se	curitie	s Ac	quired,	Dis	osed o	f, or Be	nefi	cially	Owned					
1. Title of Security (Instr. 3) 2. Transa Date (Month/D				Day/Year) if a		2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Dis		Disposed	curities Acquired (A) sed Of (D) (Instr. 3, 4			5. Amoun Securities Beneficia Owned For Reported	s Forn ally (D) o following (I) (Ir		Direct I Indirect I str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
								Code	v	Amount	(A) o (D)	r P	rice	Transacti	Transaction(s) (Instr. 3 and 4)			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
Common stock 03/15/					/2010		A		7,000	7,000 ⁽¹⁾ A		\$ <mark>0</mark>	45,635			D				
			Table II - [)								sed of, onvertib				Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Day if any (Month/Day/	ate, Tr	4. Transactio Code (Insti				6. Date Exe Expiration (Month/Day	Date	of Securities			B. Price of Derivative Security Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
				C	ode	v	(A)		Date Exercisabl		Expiration Date	Title	or Nui of	ount mber ares						
Options (Right to buy)	\$19.23	03/15/2010			A		16,600		03/15/2011	(2)	03/15/2020	Common stock	16	,600	\$0	16,600		D		

Explanation of Responses:

- 1. The shares represent a grant of restricted stock that will vest over a 3-year period, with 33% vesting annually upon the first and second anniversary and 34% on the third year anniversary of the date of grant.
- 2. Options subject to this grant vest over a 4-year period in equal annual installments.

Chris K. Visser, Attorney-in-

Fact

** Signature of Reporting Person

Date

04/13/2010

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.