Instruction 1(b)

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Nashington, [	D.C. 2	20549
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Form filed by More than One Reporting

or Section 30(h) of the Investment Company Act of 1940 2. Issuer Name and Ticker or Trading Symbol 5. Relationship of Reporting Person(s) to Issuer 1. Name and Address of Reporting Person (Check all applicable) Zumiez Inc [ ZUMZ ] **ELLIS ADAM CHRISTOPHER** Director 10% Owner Officer (give title Other (specify below) below) 3. Date of Earliest Transaction (Month/Day/Year) (Middle) (Last) (First) 03/15/2023 President International 4001 204TH STREET SW 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable (Street) Line) LYNNWOOD WA 98036 Form filed by One Reporting Person

(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 1. Title of Security (Instr. 3) 2. Transaction 2A. Deemed 5. Amount of 6. Ownership 7. Nature Execution Date Form: Direct of Indirect (Month/Day/Year) Beneficially (D) or Indirect if anv Code (Instr. 5) Beneficial 8) (Month/Day/Year) Owned Following (I) (Instr. 4) Ownership (A) or (D) Transaction(s) Code Price Amount (Instr. 3 and 4) (1) Common Stock 03/15/2023 M 1,103 A 22,795 D Common Stock 03/15/2023 F 334(2) D \$19.5 22,461 D

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 3A. Deemed Execution Date if any 6. Date Exercisable and Expiration Date 9. Number of derivative 1. Title of Derivative 3. Transaction Date 7. Title and Amount of 8. Price of Derivative 11. Nature of Indirect 5. Number Z. Conversion Transaction Ownership Security or Exercise (Month/Day/Year) Code (Instr. Derivative (Month/Day/Year) Securities Security Securities Form: Beneficial (Month/Day/Year) (Instr. 3) Underlying Derivative Security (Instr. 5) Beneficially Direct (D) Ownership (Instr. 4) Acquired (A) or Owned Following or Indirect (I) (Instr. 4) Security (Instr. 3 and 4) Disposed of (D) (Instr. 3, 4 Reported Transaction(s) (Instr. 4) and 5) Amount Expiration Date (A) (D) Exercisable Title Shares Restricted 03/15/2023 (3) (3) 1,103 \$0.00 1,946 D Stock Units

## **Explanation of Responses:**

- 1. Restricted stock units convert into common stock on a one-for-one basis
- 2. Shares withheld by Zumiez Inc. to pay taxes on restricted stock
- 3. The shares acquired represent a grant of restricted stock units that will vest over 3 years

## Remarks:

Chris K. Visser, Attorney-in-Fact

03/16/2023

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).