SEC Form 4

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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL
OMB Number: 3235-0287
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05

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

1. Name and Addre	1 0		2. Issuer Name and Ticker or Trading Symbol Zumiez Inc ZUMZ		tionship of Reporting Pe all applicable) Director	rson(s) to Issuer 10% Owner		
(Last) 4001 204TH ST	(First) REET SW	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 03/14/2022	X	Officer (give title below) President Inter	Other (specify below) mational		
(Street) LYNNWOOD WA 98036 (City) (State) (Zip)			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv Line) X	· · · · · · · · · · · · · · · · · · ·			
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned								

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)			ction Instr.				Beneficially	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock	03/15/2022		F		333(1)	D	\$41.09	15,047	D	
Common Stock	03/15/2022		М		1,104	Α	(2)	16,151	D	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		n Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
Restricted Stock Units	(2)	03/14/2022		A		4,448		(3)	(3)	Common Stock	4,448	\$0.00	12,200	D	
Stock Option (Right to Buy)	\$40.46	03/14/2022		A		9,058		(4)	03/14/2032	Common Stock	9,058	\$0.00	9,058	D	
Restricted Stock Units	(2)	03/15/2022		М			1,104	(3)	(3)	Common Stock	1,104	\$0.00	11,096	D	

Explanation of Responses:

1. Shares withheld by Zumiez Inc. to pay taxes on restricted stock.

2. Restricted stock units convert into common stock on a one-for-one basis.

3. The shares acquired represent a grant of restricted stock units that will vest over 3 years.

4. Options subject to this grant vest over a 4-year period in equal annual installments.

Remarks:

Chris K.	Visser, Attorney-in-
Fact	

03/16/2022

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \ast If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.